

# 2009

10<sup>th</sup> ANNIVERSARY

# BEST PLACES TO WORK IN PENNSYLVANIA

How to Become One of the

**BEST PLACES**  
to work in **PA** 2009

**G**ive yourself a pat on the back, Pennsylvania. You're a great place to live and work, which is why we're here. We want to celebrate your two most valuable resources - a quality work force and world-class businesses. The Best Places to Work in PA program is designed to help encourage those assets so that we can keep building a stronger economy for the Keystone State.

Since 2000, Best Places to Work in PA has been a celebration of jobs and the employers who provide them. It's a program made possible by a joint public/private effort of Team Pennsylvania Foundation, the Pennsylvania Department of Community & Economic Development, the Pennsylvania Chamber of Business & Industry and the Central Penn Business Journal. Consider this program a tool that helps companies improve their workplace practices, which is essential for attracting and retaining the best employees. The result: continued business success.

In order to participate in Best Places to Work in PA, you must be a publicly or privately held organization, either for-profit or not-for-profit. To be eligible, your company must also:

- Have a facility in Pennsylvania
- Have at least 25 employees in Pennsylvania
- Be in business a minimum of one year
- Be in good standing with all Commonwealth agencies under the governor's jurisdiction

After your company enters the program, there's a two-part survey process managed by Best Companies Group. Part one (25 percent of your company's score) consists of an employer survey on your company's benefits, policies, practices and other information. Part two (75 percent of your company's score) consists of a confidential employee survey used to evaluate your employees' workplace experience in the areas of engagement and satisfaction. In companies with 250 or fewer employees, all employees are asked to complete

the survey, while in companies with 251 or more employees, a random selection of up to 400 employees is asked to complete the survey.

Both parts of the survey pinpoint your strengths and weaknesses, and ultimately determine if and where your company will rank on the Best Places to Work in PA list. A total of 100 companies will place on the list: 50 medium-sized companies, with 25 to 250 employees; and 50 large-sized companies, with 251 or more employees. Regardless of rank, your company receives the survey results in the form of an Employee Feedback

Report. You will also receive data that benchmarks your company against the list-making companies and all program participants.

Take a look through the snapshots of Pennsylvania's innovators. These companies have found a myriad of unique ways to help their employees, and their businesses, succeed. Let them be your guide and you, too, can be recognized as a statewide leader. For more information on participating in the 2010 Best Places to Work program, visit [www.bestplacestoworkinpa.com](http://www.bestplacestoworkinpa.com).



As a family-owned company spanning more than 50 years, Dempsey Uniform & Linen Supply, Inc. believes in treating its employees like family, as well. From family-friendly work hours and events to on-the-job training, tuition reimbursement and promotions from within, the company is committed to investing in its people. Located in Jessup with more than 300



employees, Dempsey supplies work garments for a variety of industries, including manufacturing, food service, hotels and health care.

Recreated from original 03/2010

Best Places to Work in Pennsylvania 2009 - 10th Anniversary