



# BEST *Places to* WORK

2010

## HOW TO BECOME ONE OF THE

## BEST PLACES to work in PA **2010**

**G**ive yourself a pat on the back, Pennsylvania. You're a great place in which to live and work, which is why we're here. We want to celebrate your two most valuable resources - a quality work force and world-class businesses. The Best Places to Work in PA program is designed to help bring these resources together in order to keep building a stronger economy for the Keystone state.

Since 2000, Best Places to Work in PA has been a celebration of jobs and the employers who provide them. It's a program made possible by a joint public/private effort of Team Pennsylvania Foundation, the Pennsylvania Department of Community & Economic Development, the Pennsylvania State Council of SHRM and the Central Penn Business Journal. Consider this program a tool that helps companies improve their workplace practices, which is essential for attracting and retaining the best employees. The result: continued business success.

In order to participate in Best Places to Work in PA, you must be a publicly or privately held organization, either for-profit or not-for-profit. To be eligible, your company must also:

- Have a facility in Pennsylvania
- Have at least 25 employees in Pennsylvania
- Be in business a minimum of one year
- Be in good standing with all Commonwealth agencies under the governor's jurisdiction

After your company enters the program, there's a two-

part survey process managed by Best Companies Group. Part one (25 percent of your company's score) consists of an employer survey on your company's benefits, policies, practices and other information. Part two (75 percent of your company's score) consists of a confidential employee survey used to evaluate your employees' workplace experience in the areas of engagement and satisfaction. In companies with 250 or fewer employees, all employees are asked to complete the survey, while in companies with 251 or more employees, a random selection of up to 400 employees is asked to complete the survey.

Both parts of the survey pinpoint your strengths and weaknesses and ultimately determine if and where your company will rank on the Best Places to Work in PA list. A total of 100 companies will place on the list: 50 medium-size companies, with 25 to 249 employees, and 50 large companies, with 250 or more employees. Regardless of rank, your company receives the results in the form of an Employee Feedback Report. You will also receive data that benchmarks your company against the list-making companies and all program participants.

Take a look through this publication for a snapshot of Pennsylvania's innovators. These companies have found a myriad of unique ways to help their employees, and their businesses, succeed. Follow their example and you, too, can be recognized as a statewide leader. For more information on participating in the 2011 Best Places to Work in PA program, visit [www.bestplacestoworkinpa.com](http://www.bestplacestoworkinpa.com).

BEST PLACES  
to work in PA 2010

#48

LARGE-SIZED COMPANY

Dempsey Uniform &  
Linen Supply, Inc.

# Dempsey Recognized For Diversity Efforts

This past year, Jessup-based Dempsey Uniform & Linen Supply, Inc., has launched a concerted effort to attract a more diverse work force. Efforts have included posting job opportunities on diversity Web sites, reaching out to local communities and continuing to promote the employee referral program. As a result, the company has hired approximately 92 percent more diverse employees. Thanks to its training efforts and family-oriented work environment, approximately 80 percent of those employees are still with the company.

Recreated from original 12/2010



Best Places to Work in Pennsylvania 2010

Central Penn Business Journal